DORSET SOFTWARE

Carbon Reduction Plan

v1.0 – 20/06/2025

Contents

Commitment to achieving Net Zero

Dorset Software Services Ltd. is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations.	
There is no previous report of emissions, so the first reporting period is the baseline. The baseline represents company year March 2024 – February 2025 for Scopes 1 and 2, where definitive data is possible. Scope 3, which includes information previously uncollected, is based on more recent data, scaled up to a realistic annual estimate.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO$_2$e)**
Scope 1	**22.14**
Scope 2	**12.68**
Scope 3 **(Business travel, Employee commuting, Waste, Upstream & Downstream transportation)**	**146.99**
Total Emissions	**181.82**

DORSET SOFTWARE

Current Emissions Reporting

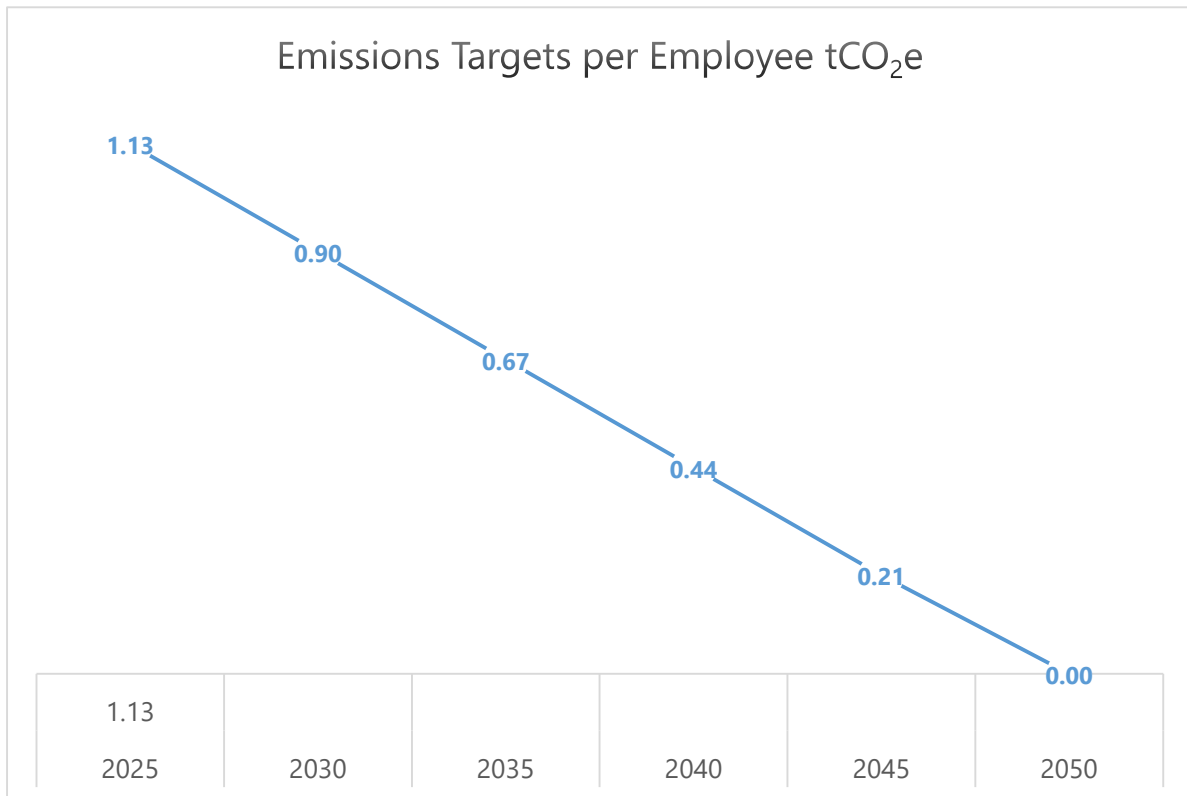| Reporting Year: 2025	
EMISSIONS	**TOTAL (tCO$_2$e)**
Scope 1	**22.14**
Scope 2	**12.68**
Scope 3 **(Business travel, Employee commuting, Waste, Upstream & Downstream transportation)**	**146.99**
Total Emissions	**181.82**

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction target.

At 28/02/2025 there were 161 Dorset Software employees.

Emissions per employee are 1.13tCO$_2$e.

We project that carbon emissions will decrease over the next five years to 0.9tCO$_2$e per employee by 2030. This is a reduction of 20%.

Emissions Targets per Employee tCO₂e

	2025	2030	2035	2040	2045	2050
1.13						

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Prior to this initial baseline we have introduced LED lighting to the Head Office, and incrementally increased recycling activities. All servers were replaced by 2022 with models of greater energy efficiency. However, since this is the first report the effects of these initiatives are not measured.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Continue to upgrade hardware to more energy efficient models.
- Increase recycling provision in offices.
- Continue to encourage commuting via bicycle or on foot.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Board:

....

Andrew Nicholson, Financial and Commercial Director

Date: 18/06/2025

---

[1]https://ghgprotocol.org/corporate-standard

[2]https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3]https://ghgprotocol.org/standards/scope-3-standard

DORSET SOFTWARE